

No. Z-11025/208/2013-ES
Government of India
Ministry of Overseas Indian Affairs

Akbar Bhawan, New Delhi
Dated the 28th May, 2015

To,

All the POEs and RAs

Subject:- Expenses to be borne by intending migrants taking Emigration Clearance for overseas Employment.

The undersigned is directed to refer to the Section 25 of the Emigration Rules, 1983 and to state that Recruiting Agents are permitted to charge a maximum of Rs.20,000/- (Rupees Twenty Thousand only) from a worker. It has come to the notice of this Ministry that certain other charges are being recovered from the intending emigrants. Some of these include:

- a) Cost of medical examination for Visa
- b) Cost of medical examination prescribed by the employer
- c) Visa fees
- d) Air fare from India to destination country
- e) Initial hotel stay at host country
- f) Any other cost associated with the overseas employment

2. It is hereby clarified that all costs for recruitment/travel exceeding the amount of Rs.20,000/- (Rupees Twenty Thousand Only) shown above will have to be borne by the Foreign Employer or shall be recovered by the concerned agencies from the Foreign Employer on mutually agreed terms. Further, the Foreign Employer shall not recover any amount relating to expenses on recruitment from the emigrant initially or subsequently, during his/her contract.

3. All Recruiting Agents are instructed to ensure implementation of the above order. Any violation of these conditions shall lead to strictest action under the Act/Rules. May kindly be noted.

4. This issues with the approval of the Competent Authority.


(Bikash R. Mahato)

Under Secretary to the Government of India