

Q/CAD/798/02/2015
Ministry of External Affairs
Cadre Cell

23-D, Janpath, 4th Floor,
Jawaharlal Nehru Bhawan,
New Delhi - 110 011

Dated: November 15, 2018

Circular

**Subject: Comments on the Draft Recruitment Rules of the Legal & Treaties
cadre of the Ministry**

The Ministry of External Affairs proposes to amend the Recruitment Rules (RRs) for various posts in the Legal & Treaties cadre of the Ministry of External Affairs.

2. Accordingly, all stakeholders may submit their comments on the RR's latest by 15th December 2018. The comments may also be furnished via email at uscadre@mea.gov.in



(Manusmriti)

Under Secretary to the Government of India

Tele: 49015368

**Government of India
Ministry of External Affairs
(Legal and Treaties Division)**

New Delhi, dated the **November, 2018**

Draft Notification

G.S.R.-----In exercise of the powers conferred by the provision to article 309 of the Constitution and in supersession of the Ministry of External Affairs, Legal and Treaties Division, Group 'A' Posts Recruitment Rules, 2013, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, regulating the method of recruitment to certain Group 'A' posts in the Legal and Treaties Division of the Ministry of External Affairs namely :-

1. Short title and commencement.- (1) These rules may be called the Ministry of External Affairs, Legal and Treaties Division, Group 'A' Posts Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.- These rules shall apply to the posts mentioned in column (1) of the Schedule, annexed to these rules.

3. Number of posts, classification and Level in Pay Matrix.- The number of the said posts, their classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age limit, qualifications.- The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualification.-
No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal laws applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient to do so, it may by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving. - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Schedules Castes, the Schedules Tribes, Other Backward Classes, Armed Forces Personnel and other special categories of persons, in accordance with the orders issued by the Central Government from time to time, in this regard.

SCHEDULE

Name of Post.	Number of post.	Classification.	LEVEL in the PAY MATRIX	Whether Selection post or non-Selection post.	Age limit for direct recruits.
1	2	3	4	5	6
1. Additional Secretary (Legal and Treaties).	1* (2018) * Subject to variation dependent on workload	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level 15 (Rs. 182200-224100)	Selection.	Not applicable.

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
7	8	9	10
Not applicable	Not applicable	Two years for Armed Forces Personnel Re-employed.	By promotion failing which deputation. For Armed Forces Personnel Deputation or Re-employment

<p>In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists what is its composition?</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>
<p>11</p>	<p>12</p>	<p>13</p>
<p>Promotion : Joint Secretary (Legal and Treaties) in Level 14 (Rs. 144200-218200) in the Pay Matrix with three years' regular service in the grade failing which combined six years' regular service in the grade of Joint Secretary (Legal and Treaties) and Director (Legal and Treaties) in Level 13 (Rs. 118500-214100) in the Pay Matrix, out of which at least two years in the grade of Joint Secretary (Legal and Treaties) and have undergone and successfully completed such mandatory training programme(s) as may be prescribed by the Ministry of External Affairs..</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: The officers of the Indian Legal Service or Indian Foreign Service holding analogous posts on a regular basis and possessing the educational qualifications and experience :-</p>	<p>Group 'A' Departmental Promotion Committee (for promotion):</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service Commission – Chairman. 2. Foreign Secretary – Member. 3. Secretary in-charge of Legal and Treaties Division – Member. 	<p>Consultation with the Union Public Service Commission necessary for Re-employed Armed Forces Personnel.</p>

(i) Master's degree in Law with specialization in the field of International Law or International Relations or International Organisations of a Recognised University.

Note : International Law would, *inter-alia*, include major areas of International Law such as Law of the Sea, Human Rights Law, International Environmental Law, International Criminal Law and International Trade Law.

(ii) 20 years' experience, after obtaining minimum educational qualification in Legal Affairs, namely, Legal Practitioner; in Legal Service of the Government, teaching or conducting or guiding research in Law of which at least 10 years should be in the field of International Law or International Relations.

(iii) Candidates having specialization in International Law in M.Phil or Ph.D level, but not at Master's level will also be eligible.

Desirable:

(i) M.Phil or Doctorate in International Law.

(ii) 5 years' experience in International Conference work in its Legal aspects, as also participation in seminars. Conferences and negotiations relating to matters pertaining to general International Law, privileges and immunities, International Trade Laws and laws relating the International rivers and Law of Sea.

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed 5 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

For Armed Forces Personnel

Deputation or Re-employment:

The Armed Forces Personnel of the rank of Lt. General or equivalent rank holder in Navy and Air Forces who are due to retire or to be transferred to reserve within a period of one year and have the experience and qualifications prescribed shall also be considered. If selected, Such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment terms. In case such eligible officers have been retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on Re-employment basis. (Re-employment up to the age of superannuation with reference to civil posts).

Name of Post.	Number of post.	Classification.	LEVEL in the PAY MATRIX	Whether Selection post or non-Selection post.	Age limit for direct recruits.
1	2	3	4	5	6
2. Joint Secretary	2* (2018)	General Central	Level 14 (Rs.	Selection	Not exceeding 50 years.

(Legal and Treaties).	* Subject to variation dependent on work-load.	Service, Group 'A', Gazetted, Non-Ministerial.	144200-218200)	<p>(Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note: The Crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir state, Lahaul and Spiti District and Pangi sub division of Chamba district of Himachal Pradesh, Andaman and Nicobar islands or Lakshadweep)</p>
-----------------------	--	--	----------------	---

<p>Educational and other qualifications required for direct recruits.</p>	<p>Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.</p>	<p>Period of probation, if any.</p>	<p>Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.</p>
7	8	9	10
<p>Essential:</p> <p>(i) Master's degree in Law with specialization in the field of International Law or International Relations or International Organisation of a Recognised University.</p> <p>Note: (i) International Law would, <i>inter-alia</i>, include major areas of International Law such as Law of the Sea, Human Rights Law, International Environmental Law, International Criminal Law and International Trade Law.</p> <p>(ii) 16 years' experience, after obtaining minimum educational qualification in Legal Affairs, namely, Legal Practitioner; in Legal Service of the Government, teaching or conducting or guiding research in Law of which at least 10 years should be in the field of International Law or International Relations.</p>	<p>Age: No. Educational Qualifications: Yes.</p>	<p>One year for direct recruits and Two years for Armed Forces Personnel Re-employed.</p> <p>Note 1: During the period of probation, or any extension thereof, candidates may be required by Government to undergo such courses of training and instructions and to pass examinations, and test as</p>	<p>By promotion failing which by deputation and failing both by direct recruitment.</p> <p>For Armed Forces Personnel : Deputation or Re-employment.</p>

(iii) Candidates having specialization in International Law in M.Phil or Ph.D level, but not at Master's level will also be eligible.

Desirable:

(I) Doctorate in International Law.

(II) 5 years' experience in International Conference work in its Legal aspects, as also participation in seminars. Conferences and negotiations relating to matters pertaining to general International Law, privileges and immunities, International Trade Laws and laws relating the International rivers and Law of Sea.

Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.

Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Government may deem fit, as a condition to satisfactory completion of the probation.

<p>In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists what is its composition?</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>
<p>11</p>	<p>12</p>	<p>13</p>
<p>Promotion :</p> <p>Director (Legal and Treaties) in Level 13 (Rs. 118500-214100) in the Pay Matrix with three years' regular service in the grade failing which combined eight years' regular service in the grade of Director (Legal and Treaties) and Legal Officer Grade I in Level 12 (Rs. 78800-175200) in the Pay Matrix, out of which one year of regular service in the grade of Director (Legal and Treaties) and have undergone and successfully completed such mandatory training programme(s) as may be prescribed by the Ministry of External Affairs..</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have</p>	<p>Group 'A' Departmental Promotion Committee (for promotion):</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service Commission – Chairman. 2. Foreign Secretary – Member. 3. Secretary in-charge of Legal and Treaties Division – Member. 4. Additional Secretary (Administration) – Member. <p>Group 'A' Departmental Confirmation Committee (for confirmation):</p> <ol style="list-style-type: none"> 1. Foreign Secretary - Chairman. 2. Secretary in-charge of Legal and Treaties Division – Member. 3. Additional Secretary (Administration) – Member. 	<p>Consultation with the Union Public Service Commission necessary while making direct recruitment and for Armed Forces Personnel.</p>

11	12	13
<p>already completed such qualifying or eligibility service.</p> <p>Deputation : Officers of the Indian Legal Service or Indian Foreign Service holding analogous posts on a regular basis in the Parent Cadre or Department; and possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).</p> <p>For Armed Forces Personnel: Deputation or re-employment:</p>		

11	12	13
<p>The Armed Forces Personnel of the rank of Major General and officers of the equivalent ranks in Navy and Air Forces who are due to retire or to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on Re-employment basis.(Re-employment up to the age of superannuation with reference to civil posts).</p>		

Name of Post	Number of post	Classification	LEVEL in the PAY MATRIX	Whether Selection post or non-Selection post	Age limit for direct recruits
1	2	3	4	5	6
3. Director (Legal and Treaties)	5* (2018) * Subject to variation dependent on workload	General Central Service, Group 'A', Gazetted, Non - Ministerial	Level 13 (Rs. 118500-214100)	Selection	Not exceeding 50 years. (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland,

					Tripura, Sikkim, Ladakh division of Jammu and Kashmir state, Lahaul and Spiti District and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)
--	--	--	--	--	---

Educational and other qualifications required for direct recruits			Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees		
7			8		
<p>Essential :</p> <p>(I) Master's degree in law with specialization in the field of International Law or Internationals Relations or International Organisations from a recognized university.</p> <p>Note: International Law would, <i>inter alia</i>, include major areas of International Law such as Law of the Sea, Human Rights Law, International Environmental Law, International Criminal Law and International Trade Law.</p> <p>(ii) 15 years' experience, after obtaining minimum educational qualification in Legal Affairs, namely Legal Practitioner; in Legal Service of the Government; teaching or conducting or guiding research in Law of which at least 8 years should be in the field of International Law or International Relations.</p> <p>(iii) Candidates having specialization in International Law in M.Phil or Ph.D level, but not a Master's level will also be eligible.</p> <p>Desirable: Doctorate in International Law.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>			<p>Age: No</p> <p>Educational Qualifications: Yes</p>		

Period of probation, if any	Method of recruitment whether by direct	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists	Circumstances in which Union Public
-----------------------------	---	--	--	-------------------------------------

	recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods		what is its composition	Service Commission to be consulted in making recruitment
9	10	11	12	13
<p>One year for direct recruits and</p> <p>Two years for Armed Forces Personnel Re-employed</p> <p>Note 1: During the period of probation, or any extension thereof, candidates may be required by Government to undergo such courses of training and instructions and to pass examinations, and test as Governme</p>	<p>i) 75 per cent by promotion failing which by deputation (including short term contract); and</p> <p>ii) 25 per cent by deputation (including short term contract) failing which by direct recruitment</p> <p>For Armed Forces Personnel: Deputation or Re-employment</p>	<p>Promotion: Legal Officer (Grade I) in Level 12 (Rs. 78800-175200) in the Pay Matrix with five years regular service in the grade and have undergone and successfully completed such mandatory training programme(s) as may be prescribed by the Ministry of External Affairs..</p> <p>Note: Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract): Officers of the Central Government/State Government/Union Territories/autonomous or statutory organization/PSUs/ University/ Recognized Research Institutions holding analogous posts on regular basis in the Parent Cadre or Department; and possessing the qualifications prescribed for direct recruits under Column 7.</p> <p>OR</p>	<p>Group 'A' DPC (for promotion)</p> <ol style="list-style-type: none"> Chairman/Member, UPSC – Chairman Joint Secretary (Administration) – Member Joint Secretary (Legal & Treaties) – Member <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> Joint Secretary (Administration) – Member Joint Secretary (Legal & Treaties) – Member 	<p>Consultation with the Union Public Service Commission is necessary on each occasion.</p>

nt may
deem fit,
as a
condition
to
satisfacto
ry
completi
on of the
probation
.

Persons from Government Law Colleges or Universities recognized by UGC, having LLM with specialization in International Law: (i) with 15 years teaching or research experience; or

(ii) With 5 years regular service in the grade rendered after appointment thereto on regular basis in Level 12 (Rs. 78800-175200) in the Pay Matrix.

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed 5 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.)

**For Armed Forces Personnel
Deputation or Re-employment:**

The Armed Forces Personnel to the rank of Sub, Brigadiers and equivalent rank holders in Navy and Air Force, who are due to retire or to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on Re-employment basis.(Re-employment upto the age of superannuation with reference to civil posts).

Name of Post	Number of post	Classification	LEVEL in the PAY MATRIX	Whether Selection post or non-Selection post	Age limit for direct recruits
1	2	3	4	5	6
4. Legal Officer (Grade-I)	7* (2018) * Subject to variation dependent on workload	General Central Service, Group 'A', Gazetted, Non Ministerial	Level 12 (Rs. 78800-175200)	Selection	Not exceeding 50 years. (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government). Note: The Crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir state, Lahaul and Spiti District and Pangti sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep

Educational and other qualifications required for direct recruits

7

Essential :

(I) Master's degree in law with specialization in the field of International Law or Internationals Relations or International Organisations from a recognized university.

Note: International Law would, *inter alia*, include major areas of International Law such as Law of the Sea, Human Rights Law, International Environmental Law, International Criminal Law and International Trade Law.

(ii) 10 years' experience, after obtaining minimum educational qualification in Legal Affairs, namely Legal Practitioner; in Legal Service of the Government; teaching or conducting or guiding research in Law of which at least 8 years should be in the field of International Law or International Relations.

(iii) Candidates having specialization in International Law in M.Phil or Ph.D level, but not at Master's level will also be eligible.

Desirable: Certificate course (at least 6 months duration) in one or two foreign languages other than English.

Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.

Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
8	9	10
Age : No Educational Qualifications : Yes	One year for direct recruits and Two years for Armed Forces Personnel Re-employed. Note 1: During the period of probation, or any extension thereof, candidates may be required by Government to undergo such courses of training and instructions and to pass examinations, and test as Government may deem fit, as a condition to satisfactory completion of the probation.	I) 75 percent by promotion failing which by deputation (including short term contract); and ii) 25 percent by deputation (including short term contract) failing which by direct recruitment For Armed Forces Personnel: Deputation or Re-employment

In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made

11

Promotion:

Legal Officer (Grade II) in Level 11 (Rs. 67700-150800) in the Pay Matrix with 5' years regular service in the grade and **have undergone and successfully completed such mandatory training programme(s) as may be prescribed by the Ministry of External Affairs..**

Note: Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation (including short term contract):

Officers of the Central Government/State Government/Union Territories/autonomous or statutory organization/PSUs/ University/ Recognized Research Institutions

(a)(i) holding analogous posts on regular basis in the Parent Cadre or Department; or

(ii) with five years' regular service in the grade rendered after appointment thereto on regular basis in Level 11 (Rs. 67700-150800) in the Pay Matrix or equivalent in the Parent Cadre or Department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under Column 7.

OR

Persons from Government Law Colleges or Universities recognized by UGC, having LLM with specialization in International Law: (i) with 10 years teaching or research experience; or

(ii) With 5 years regular service in the grade rendered after appointment thereto on regular basis in Level 11 (Rs. 67700-150800) in the Pay Matrix or equivalent.

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed 5 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.)

**For Armed Forces Personnel
Deputation or Re-employment:**

The Armed Forces Personnel to the rank of Act. Brigadier and Lt. Col. And also the officers of the rank of equivalent rank holders in Navy and Air Force, who are due to retire or to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on Re-employment basis. (Re-employment up to the age of superannuation with reference to civil posts).

If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
12	13
<p>Group 'A' DPC (for promotion) 1. Chairman or Member, UPSC – Chairman 2. Joint Secretary (Administration) – Member 3. Joint Secretary (Legal & Treaties) – Member</p> <p>Group 'A' DPC (for confirmation)</p>	<p>Consultation with UPSC necessary while making direct recruitment and for Re-employment of Armed Forces Personnel.</p>

1. Joint Secretary (Administration)- Chairman	
2. Joint Secretary (Legal & Treaties)- Member	

Name of Post.	Number of post.	Classification.	LEVEL in the PAY MATRIX	Whether Selection post or non-Selection post.	Age limit for direct recruits.
1	2	3	4	5	6
5. Legal Officer (Grade-II)	8* (2018) * Subject to variation dependent on workload	General Central Service, Group 'A' , Gazetted, Non-Ministerial.	Level 11 (Rs. 67700-150800)	Not applicable	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi sub division of Chamba district of Himachal Pradesh, Andaman and Nicobar islands or Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
7	8	9	10
<p>Essential:</p> <p>(i) Master's degree in Law with specialization in the field of International Law or International Relations or International Organisation from a Recognised University</p> <p>Note: International Law would, <i>inter-alia</i>, include, major areas of International Law such as Law of the Sea, Human Rights Law, International Environmental Law, International Criminal Law and International Trade Law.</p> <p>(ii) Five years' experience, after obtaining minimum educational qualification in Legal Affairs, namely, Legal Practitioner, in Legal service of the Government; teaching or conducting or guiding research in International Law or in the Law of International Organisations.</p>	Not applicable	<p>1 year for Direct Recruits</p> <p>Note 1: During the period of probation, or any extension thereof, candidates may be required by Government to undergo such courses of training and instructions and to pass examinations, and test as Government may deem fit, as a condition to satisfactory completion of the probation.</p>	<p>By direct recruitment</p> <p>Note: Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of 1 year or more may be filled on 'deputation' basis from officers of Central Government:-</p> <p>(a) holding analogous posts on regular basis in the Parent Cadre or Department; and</p> <p>(b) possessing the qualifications and experience prescribed</p>

<p>(iii) Candidates having specialization in International Law in M.Phil or Ph.D level, but not at Master's level will also be eligible.</p> <p>Desirable: Certificate course (at least 6 months duration) in one or two foreign languages other than English.</p> <p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>		<p>for direct recruits under column (7).</p>
--	--	--

<p>In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists what is its composition?</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>
<p>11</p>	<p>12</p>	<p>13</p>

Not applicable

Group 'A' Departmental Confirmation

Committee (for confirmation):

1. Joint Secretary (Administration)-
- Chairman.

2. Joint Secretary (Legal and Treaties) –
Member.

3. Deputy Secretary or Director in
Administration – Member.

Consultation with
the Union Public
Service Commission
necessary for filling
up of post.