

NO. No. All/551/27/14

New Delhi the \_\_\_\_\_ 20  
Date: 25.03.2015

Shri P.Vijayakumar, B.A., BL,  
Advocate,  
No.15, New Karpaga Vinayaga Apartment,  
Near Indian Overseas Bank,  
Narayanapuram,  
Madurai-14.Tamil Nadu.

Subject: RTI application dated 16.02.2015 by Shri P.Vijayakumar received in West Africa Division on 26.02.2015.

Sir,

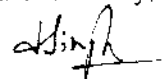
Please refer to US(RTI)'s O.M. No. RTI/551/207/2015 dated 06-02-2015 in response to your application dated 21.01.2015 and subsequent letter dated 16-02-2015.

2. In response to your earlier application dated 9-05-2014 which was forwarded by WANA Division to this Division on 16-07-2014, a reply was sent to you on 18<sup>th</sup> July, 2014 (copy attached). This Division has received copies of the replies submitted directly to you (with reference to this Division's letter dated 18-07-2014) by Legal and Treaties Division, MEA (dated 24-07-2014) and letter written by HCI, Abuja, Nigeria, (dated 30-07-2014) to M/S Dangote Industries Limited. Copies of the same are enclosed for your reference.

3. M/S Dangote Industries Limited, Nigeria has informed to HCI, Nigeria that they have paid three month's salary in case of Mr Paul David Dharmendran and one month salary in case of Mr Sivakumar. The documents viz. Offer letters and letter from MD/CEO of Company containing details of service conditions and amount paid are enclosed for your information.

4. If you are aggrieved with this reply, you may file an appeal to Shri Sanjiv Kohli, Joint Secretary (West Africa) and First Appellate Authority, Ministry of External Affairs, Jawaharlal Nehru Bhawan, 23-D, Janpath, New Delhi – 110 001 within a month from the date of receipt of this letter.

Yours faithfully,



(Jasvinder Singh)

Deputy Secretary (WA)/CPIO  
Room No.0155,B Wing, Ground Floor,  
Jawaharlal Nehru Bhawan, 23-D, Janpath,  
New Delhi-1100011.  
Phone : 4901 8386

Encl: a/a

Copy to:

1. Smt. Meera Sisodia, US(RTI), MEA- for information.
2. Dr. Sumit Seth, DS(DD), MEA.
3. Shri Upendra Singh Negi, Publicity Officer (XMM), MEA.
4. Shri Kshitij Mohan, Deputy Secretary (Emigration Services), MOIA, Akbar Bhawan, *Satyam Marg,*  
N.Delhi.-in continuation of this Division's earlier letter dated 18.7.2014.
5. WANA Division, MEA, New Delhi.

*Chankata Puri,*

No. A.II/551/21/2014

Ministry of External Affairs  
West Africa Division

To

Shri P. Vijaykumar, B.A.B.L.,  
Advocate,  
15, New Karpaga Vinayaga Apartment,  
Near Indian Overseas Bank,  
Narayanapuram,  
Madurai - 625  
Tamil Nadu

Dated: 18<sup>th</sup> July, 2014

Subject: RTI Application by Shri Vijaykumar, B.A.B.L., Advocate dated 9-5-2014/27-5-2014 received in West Africa Division on 17-07-2014.

2. Letter dated 7-7-2014 by Shri Vijaykumar, B.A.B.L., Advocate.

Sir,

With reference to above mentioned RTI application, the information in respect of Point No. 4 i.e. postal address of the High Commission of India in Nigeria and High Commission of Nigeria in India are enclosed (Annex 1 & 2).

2. The following parts of the requested information does not fall within my jurisdiction and therefore, transferred to the following Public Authorities under Section 6 (3) of the RTI Act for furnishing the information direct to the applicant, under intimation to this Public Authority:

(a) In respect of point no. 1 & 3, the letter under reference has been addressed to C/O Protector General of Emigrants, Ministry of Overseas Indian Affairs. CPIO of the concerned Ministry has been advised to send information on these points.

(b) In respect of Point no. 2, PIO of High Commission of India at Abuja, Nigeria has been advised to furnish the information.

(c) CPIO of I & T Division of this Ministry has been advised to furnish the information in respect of Point no. 5 to 8.

In case it does not falls under your jurisdiction it may please be further transferred to the Public Authority to which the subject matter is more closely connected, directly, under intimation to the applicant.



(Jasvinder Singh)

Deputy Secretary & CPIO  
Room No. 0155 ('B' Block), GF  
Jawaharlal Nehru Bhawan, Janpath  
New Delhi

Copy to:

ofc.  
Issued  
By  
21/7/14


1. Shri Kshitij Mohan, Deputy secretary(ES)/CPIO, Ministry of Overseas Indian Affairs, Amber Bhawan, Satya Marg, Chanakyapuri, New Delhi writ to his letter no. Z-21011/176/2014-PGE-II dated 16-6-2014. The information concerning Point no. 1 & 3 of RTI Application (copy enclosed) as mentioned above at S. No.2 (a) may be furnished directly to the applicant under intimation to this Public Authority.

2. Sri M. S. Kanya, First Secretary (HOC)/Consular/ISI and RTI Officer. The information concerning Point no. 2 of RTI Application (copy enclosed) as mentioned above at S. No.2 (b) may be furnished directly to the applicant under intimation to this Public Authority. *HCE, Abaya*

3. Shri Senthil Kumar, Legal Officer & CPIO, L& T Division, MEA, Room No.139, A Wing, Jawaharlal Nehru Bhawan, New Delhi. The information concerning Point no. 5 to 8 of RTI Application (copy enclosed) as mentioned above at S. No.2 (c) may be furnished directly to the applicant under intimation to this Public Authority.

4. Shri Ram Rattan, Consultant (WANA), MEA, JNB, New Delhi writ his letter no.M-551/30/2014 dated 16- 7-2014 for information.

5. US(RTI), MEA, JNB, NEW Delhi for information.

  
(Jasvinder Singh)  
Deputy Secretary & CPIO  
Room No. 0155 (B Block), GF  
Jawaharlal Nehru Bhawan, Janpath  
New Delhi.

HIGH COMMISSION OF INDIA, ABUJA

[Website: [www.indianhccabuja.com](http://www.indianhccabuja.com)]

364, Cadastral Zone, Central Business Area (CBD), FCT Abuja (Nigeria).

Tel. +234-7080622800-4 (5 lines), Fax. +234-7080622805

E-mail:

[Consular matters: [hoc.abuja@mea.gov.in](mailto:hoc.abuja@mea.gov.in), [couns.abuja@mea.gov.in](mailto:couns.abuja@mea.gov.in)]

[Economics and Commerce queries: [trade.abuja@mea.gov.in](mailto:trade.abuja@mea.gov.in), [couns.abuja@mea.gov.in](mailto:couns.abuja@mea.gov.in)]

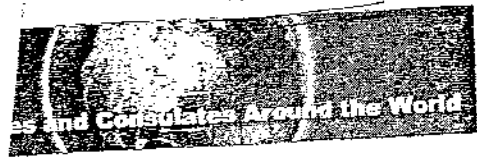
[ITEC: [def.lagos@mea.gov.in](mailto:def.lagos@mea.gov.in), [itec.abuja@mea.gov.in](mailto:itec.abuja@mea.gov.in)]

[Education and Cultural matters: [hoc.abuja@mea.gov.in](mailto:hoc.abuja@mea.gov.in)]

[Any other matter: [info.abuja@mea.gov.in](mailto:info.abuja@mea.gov.in)]

[For over arching issues: [hc.abuja@mea.gov.in](mailto:hc.abuja@mea.gov.in)]

embassypages.com



[ Español | Français ]

EmbassyPages.com > Nigeria > High Commission  
EmbassyPages.com > India > Nigerian High Commission in New Delhi

Like Tweet

Search

- » Home
- » About EmbassyPages.com
- » Add a new representation
- » Dictionary

Other: Nigerian representations in India

None

Nigerian representations in neighboring countries

- » Bangladesh, Dhaka
- » China, Beijing
- » Pakistan, Islamabad
- » Sri Lanka, Colombo

Indian representations in Nigeria

- » Abuja, High Commission
- » Lagos, Deputy High Commission

Popular Nigerian representations

- » New Delhi, High Commission
- » Johannesburg, Consulate General
- » Madrid, Embassy
- » Pretoria, High Commission
- » Budapest, Embassy

Popular representations in New Delhi

- » Kuwait, Embassy
- » Zambia, High Commission
- » Qatar, Embassy
- » Bangladesh, High Commission
- » Ethiopia, Embassy

## High Commission of Nigeria in New Delhi, India

### Top 10 Stocks to Buy 2014

stockaxis.com/Top-10-Stocks  
20-25% Return/call in short term. Free analysis and rate calls. Free Trial

Address	Nigerian High Commission in New Delhi, India EP-4, Chandragupta Veng Chanakyapuri New Delhi 110021 India
Telephone	(+91) 11 2412 2142 (+91) 11 2412 2144
Telefax	(+91) 11 2412 2138 (+91) 11 2412 2143
E-mail	nhcorder@vsnl.in
Website	
Office Hours	09:30-13:00 and 14:00-17:00
Head of Mission	Mr Ndubuisi Wtus Amaku, High Commissioner

### Forex Trading Online

easy-forex.com/india  
Buy & Sell Currencies on The Foreign Exchange Market. Trade Now!

1 Yr Online MBA  
Rs.7500/-

### Visa Services Delhi

**Nigeria in India:** Nigeria's high commission in New Delhi is the only Nigerian representation in India

**India in Nigeria:** India has 2 representations in Nigeria. These representations include a high commission in Abuja a deputy high commission in Lagos

Please contact the high commission in New Delhi directly for inquiries and questions regarding visa regulations and passport requirements

### Under Construction Flats

housing.com  
Wide Range of Under Constr. Projects Choose One that Suits Your Needs.

### Facts about the High Commission

The Nigerian high commission is one of 416 foreign representations in India, and one of 171 foreign representations in New Delhi. See more @ the

» India EmbassyPages

The Nigerian high commission in New Delhi is one of 105 Nigerian diplomatic and consular representations abroad. See more @ the

» Nigeria EmbassyPages

393/WFO/14  
551/21/14

L- 5511/05/14  
MINISTRY OF EXTERNAL AFFAIRS  
(Legal and Treaties Division)

To  
Shri P. Vijaykumar, BA.BL.,  
Advocate,  
15, New Karpaga Vinayaga Apartment,  
Near Indian Overseas Bank,  
Narayanapuram,  
Madurai 14,  
Tamil Nadu 625 014.

Subject: Information under RTI Act 2005.

Sir, with reference to your RTI application dated 09.05.2014, points no. 5 to 8, please be informed as under.

2. With respect to point no.5 of your application, it is informed that there is no treaty regarding accident & compensation between India and Nigeria.

3. With respect to points 6 & 8 it is informed that no such information is available/maintained in L&T Division of this Ministry.

4. In case you are aggrieved with this reply you may approach the Appellate Authority of L&T Division, within 1 month of date of receipt of this letter, at the address mentioned below:

Joint Secretary (L&T)  
Room No. 3045, JNB  
Ministry of External Affairs  
23-D, Janpath, New Delhi - 110011.

*H Goenka*  
(Himanshu Goenka)  
Legal Officer, (Gr.II)

24.07.2014

*For & on behalf of Senthilkr.*  
C.P.I.O.

Copy to:  
(Shri Jasvinder Singh)  
Deputy Secretary (West Africa) & CPIO

Copy to:

*Received w.r.e.  
point 5  
Jasvinder Singh  
24/7*

(Jasvinder Singh)  
Deputy Secretary & CPIO  
Room No. 0155 ('B' Block), GF  
Jawaharlal Nehru Bhawan, Janpath  
New Delhi

HIGH COMMISSION OF INDIA  
ABUJA, NIGERIA



Plot No. 364, Cadastral Zone  
AOO, Central Area District CBD  
Abuja, Nigeria  
Tel +234-7080622800  
Fax +234-7080622805  
website: indianhcajuja.com

No. Abuj/Cons/01/2014

The Managing Director,  
Dangote Industries Ltd,  
Marble House, 1, Kingsway, Ikoyi  
Lagos, Nigeria.

Copy to:  
Yola-Gombe Road,  
Yola, Adamawa State, Nigeria.  
M/s. Savannah Sugar Company Limited

Dear Sir,

Kindly find enclosed letter dated 07.06.2014 regarding compensation to Mrs. Jemima Arumai Thai, W/o. Late Mr. Paul David Dharmendran, a non-resident Indian, who was employed as General Manager (Cane) in Dangote Industries Ltd. Nigeria (Savannah Sugar Company Limited).

2. Late Mr. Paul David Dharmendran expired in road accident at Numan, Adamawa State, Nigeria on 03.06.2013. Mrs. Jemima Arumai Thai wife of Late Mr. Paul David Dharmendran has requested for compensation/dues from the concerned insurance company in Nigeria, including salary and other benefits from the Company.

3. Grateful if we could be intimated on the status of dues to the deceased's family, as admissible under Nigerian Law, at the earliest.

With Regards,

(Sharad Srivastava)  
First Secretary (Consular)

- Death compensation
- Insurance claim
- Outstanding arrears
- Other benefits from concerned Company

Copy forwarded to:

1. Shri P. VijayKumar, Advocate, 15, New Karpaga Vinayaga Apartment, Near Indian Overseas Bank, Narayanapuram, Madurai 14, Tamil Nadu 625 014.
2. Shri Jasvinder Singh, Dy. Secretary & CP/O, Jawaharlal Nehru Bhawan, New Delhi.
3. Under Secretary, Ministry of Overseas Indian Affairs,, Emigration Division, Akbar Bhawan, New Delhi.
4. Smt. Jemeema Arumai Thai, W/o Late Shri Paul David Dharmendran, R/o 94, Jeyanthi Nagar, Kartapomman Nagar, Tirunelveli District, Tamil Nadu.

(Sharad Srivastava)



## Dangote Industries Ltd RC 71242

MARKET HOUSE - A Kingsway Bldg, Lagos, Nigeria  
P.M.B. 21001, Lagos, Nigeria  
Tel: 4934 (01) 794200 - 4961389 - 797535; Fax: 4480817, 2670117, 4961398  
E-mail: [departments@dangoteindustries.com](mailto:departments@dangoteindustries.com)

25<sup>th</sup> November 2010

Mr. J. Paul David Dharmendran,  
No. 52/12E, Friends Lane  
Subramania Pillai Street  
S.S. Colony  
Madurai - 625 010  
Tamil Nadu  
India

Dear Mr. Paul David Dharmendran,

### OFFER OF APPOINTMENT

Subsequent to the discussions you had with us, we are pleased to offer you the position of a **General Manager (Care)**, in one of the units in our Group. Your position is transferable within the group. Your compensation package shall be as detailed below.

**Salary & Benefits:** A tax-free salary of US\$5,000 (Five Thousand Dollars Five Thousand only), per month, to be paid into an off-shore bank account nominated by you.

Local Salary of ₦100,000.00 (One Hundred Thousand Naira) or equivalent in the relevant local currency per month, which shall be paid in a tax-efficient manner.

Free furnished accommodation.

Company maintained transportation.

Cook and steward allowance.

Free medical attention within the country of stay, subject to the company rules.

Annual leave of thirty calendar days per year of completed service, with free air passage for self, wife and up to three unmarried children of age 16 years and below to the airport nearest to your native place or to any other place with equivalent fare or half - yearly leave of fifteen calendar days for every six months of completed service, with free air passage for yourself to India or to any other place with equivalent fare, if the family is not accompanying you to Nigeria.

**Contract Period:** Two (2) Years.



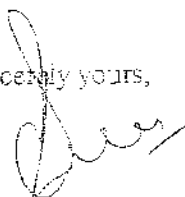
This offer shall be followed up with the contract and this offer is subject to satisfactory verification of certificates and testimonials.

Both the company and yourself can terminate the employment before the end of the contract, by giving one month notice or paying one month salary in lieu of notice. However, you shall be on probation for six months, during which time, the notice period shall be two weeks on either side. If you terminate the contract before the completion of the first year of service, the company may undertake its responsibility for repatriating you and your family only after reviewing the reasons for the discontinuation of resignation.

Please sign a copy of this letter which is enclosed herewith and return it to the undersigned, indicating thereby that you accept the terms and conditions of this appointment.

We are pleased to welcome you to join the family of employees of the Dangote Group of Companies.

Sincerely yours,



**D.V.G. Edwin**  
Group Executive Director



Date: January 20, 2014 at 11:57 AM  
Subject: Regards

Most respected Sir,

I am J.P. Jesudason Joint Director of Agriculture retired from state service and the father of J.Paul David Daharmendran. Bsc Agri & So, who was working as a G.M sugar cane, in your esteemed organisation. He passed away in an accident at Nigeria on 3rd June 2013. He has two sons, and the first son is studying Paramedical degree at Chennai and second son is studying in secondary school level. His wife Alexanderma David is a house wife and solely depend on her husband for survival.

My son was working in your organisation nearly for two years and his wife received a sum of 15000 Dollars and a source of receipt was not known. As a guardian of my sons family I request the other benefit such as work compensation, company insurance amount and other monetary benefits may kindly be settled at the earliest possible. So that my daughter in law can run family without any financial crisis.

If you need any more information regarding my son or his family will be sent through email.

Your Faithfully,

J.P. Jesudason,

Father of J.Paul David Daharmendran.



# Dangote Industries Ltd

MARBLE HOUSE: 1, ALFRED REWANE ROAD, FALOMO IKOYE,  
P.M.B. 40932, FALOMO IKOYE, LAGOS-NIGERIA  
TEL: 01-2695193, 2695103, 2695110, FAX: 01-2695009, 2695518  
E-MAIL: dangote@dangote-group.com

5<sup>th</sup> August, 2008

Mr. C. Sivakumar  
105/1, Kottamathottam  
Kugalur-Post  
Erode-DT, Tamilnadu  
India

Dear Mr. C. Sivakumar,

## OFFER OF APPOINTMENT

Subsequent to the discussions you had with us, we are pleased to offer you the position of Deputy Manager in one of the units in our Group. Your position is transferable within the group. Your compensation package shall be as detailed below:

### Salary & Benefits:

A tax-free salary of US\$1,500 (US Dollars Two Thousand, Five Hundred only), per month, to be paid into an off-shore bank account nominated by you.

Local salary of ₦60,000 (Sixty Thousand Naira) per month, which shall be paid in a tax-efficient manner.

Free family of accommodation.

Company maintained transportation.

Cook cum store and allowances.

Free medical attention within Nigeria, subject to the company rules.

Annual leave of thirty calendar days per year of completed service, with free air passage, for self, wife and up to three unmarried children of age 16 years and below, to the airport nearest to your native place or to any other place with equivalent fare or annual leave of fifteen calendar days for every six months of completed service with free air passage for yourself to India or to any other place with equivalent fare, if the family is not accompanying you.

### Contract Period:

Three (3) Years. Subsequently the contract would stand automatically renewed for periods of two years each, unless either one of the two parties gives notice of separation.

### DIRECTORS:

Ahaji Aliko Dangote (CEO) (President), W/Orisi Erenyeh, Alire, Sen. Dangote (Vice President),  
Oluakunle Aleke (Chief Operating Officer), Kofu Jimoh (Managing Director - Operations), Ahaji Abdu Dantata (Executive Director),  
DVG Edwin (Indian) (Executive Director), Ahaji Sada Ladan-Baki (Executive Director), Ahaji Tahiru P. Ueda (Executive Director), Sa'idi Aimonamed, FCCA (British)

This offer shall be followed up with the contract and this offer is subject to satisfactory verification certificates and testimonials.

Both the company and yourself can terminate the employment before the end of the contract, by giving three months notice or paying three months salary in lieu of notice. However, you shall be on probation for six months, during which time, the notice period shall be one month on either side. If you terminate the contract before the completion of the first year of service, the company shall consider its responsibility for repatriating you and your family only, after reviewing the reasons for the submission of resignation.

Please sign a copy of this letter, which is enclosed herewith, and return it to the undersigned, indicating thereby that you accept the terms and conditions of this appointment.

We are pleased to welcome you to join the family of employees of the Dangote Group of Companies.

Sincerely yours,



D.V.G. Edwin  
Group Executive Director

From

P. Vijaya Kumar, B.A., B.L.,  
No. 15, New Karpaga Vinayaga Apartment,  
Near IOB, Narayanapuram,  
Madurai - 14,  
Tamil Nadu.

To *The Public Information Officer*  
of Dy. Secretary (W.A.),  
Western African Division,  
Room No. 0153,  
Jawahar Lal Nehru Bhavan,  
Ministry of External Affairs,  
New Delhi.

Ref: - MOEA letter M.551/30/2014 dated 16.07.2014.

AN APPLICATION UNDER RTI ACT 2005

I would like to bring your kind notice that a letter under RTI has been forwarded by consultant (WAWA) on 16 July 2014 as enclosed here with to you to furnish further details.

Hardly one year and 6 months elapsed No information received from you.

My clients husbands Mr. Paul David Dharmendran & Mr. Sreekumar met in a road accident on 03.06.2013 at Nigeria. They are employees of Durgue Industries Ltd. Marble house, 1, Kungu way, Ikey I, Lagos, Nigeria of savanna sugar company they died while on duty.

So far No single penny has been awarded to them by the company. Hence we are in need the following details under RTI Act 2005.

1. In such case what is the procedure to obtain the death compensation, Insurance claim, outstanding arrears, other benefits from concerned company.
2. What are the steps you taken based on the letter forwarded by West Asia Division to you. What information you had.

Thanking You.

Yours sincerely,

Madurai  
21.01.2014

*Handwritten signature and notes:*  
The application was sent to the  
Ministry of External Affairs  
New Delhi on 16.07.2014  
and the response was received on 16.07.2014.